



Person Specification: Class Teacher

To be evidenced in both the application form and interview.

	Essential	Desirable
Qualifications	<ul style="list-style-type: none">• Qualified Teacher status• Evidence of commitment to further professional development	
Experience	<ul style="list-style-type: none">• Relevant primary experience• Working as part of a team• Working with parents and carers	<ul style="list-style-type: none">• Experience of working in more than one school
Knowledge and Understanding	<ul style="list-style-type: none">• Sound knowledge of the National Curriculum (including assessment)• Knowledge of safeguarding and a commitment to safeguard every child• Commitment to equal opportunities and inclusive education• Knowledge of effective strategies to meet the needs of all pupils, in particular groups of underachieving pupils and SEND pupils	<ul style="list-style-type: none">• Subject leadership• Familiarity with writing and delivering effective support plans for pupils with SEND
Skills	<ul style="list-style-type: none">• Demonstrate a commitment to improving outcomes for all pupils• Develop good relationships with pupils, staff and parents• Work as part of a team• Communicate effectively (both orally and in writing) to a variety of audiences• Create a safe, challenging and effective learning environment• Demonstrate effective use of ICT to enhance learning and teaching	



Personal Qualities	<ul style="list-style-type: none">• Share our school values• Be enthusiastic, reflective and resilient• Willing to share expertise, skills and knowledge and have a commitment to developing your own practice• Approachable and open• Able to work as part of a team	
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